

CRANSTON SCHOOL COMMITTEE MEETING

OCTOBER 19, 2015

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION – 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC MEETING

IMMEDIATELY FOLLOWED BY PUBLIC WORK SESSION

AGENDA

1. Call to order – 6:00 p.m. Convene to Executive Session pursuant to RI State Laws –

2. PL 42-46-5(a)(1) Personnel:

a. Discussion of Administrator A

3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:

a. Custodian Contract Amendment

4. PL 42-46-5(3)

a. District Safety Plan

5. Executive Session

6. Call to Order - Public Session

7. Roll Call – Quorum

8. Executive Session Minutes Sealed – October 19, 2015

9. Minutes of Previous Meetings Approved – September 9, 2015 (Work Session); September 15, 2015 (Regular Meeting) and September 17, 2015 (Hearing/Student A)

10. Public Acknowledgements/Communications

11. Chairperson's Communications

12. Superintendent's Communications

13. School Committee Member Communications

14. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

15. Action Calendar/Action Agenda

RESOLUTIONS

PERSONNEL

Resolution No. 15-10-01 RESOLVED, that the Amendment to the Collective Bargaining Agreement between the Cranston School Committee and the National Association of Government Employees (NAGE) Local 153, Custodians with a term from 7/1/2014-6/30/2017 be accepted subject to ratification by the Cranston City Council. (Fiscal Analysis Attached).

Resolution No. 15-10-02 RESOLVED, that at the recommendation of the Superintendent, the School Committee approve salary

adjustments for certified and non-certified administrators effective October 26, 2015. (Fiscal Analysis Attached).

Resolution No. 15-10-03 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Shane Burson, Secondary Social Studies

Carmen Conte Parente, World Language

Brittany D'Amico, Elementary

Laurie Bucci, Art Pk-12

Catherine Scampoli, ElementaryESL

Deborah Estrela, Art Pk-12

Resolution No. 15-10-04 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.3 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Thomas Caduto, Teacher

Cranston East

Effective Date...October 30, 2015 to September, 2016

Resolution No. 15-10-05 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified

personnel be accepted:

Stephanie Goetz, Teacher

Itinerant

Effective...October 5, 2015

Jenny Chan-Remka, Principal

Bain

Effective Date...October 13, 2015

Janet Persia-Antonelli, Teacher

Western Hills

Effective Date...October 14, 2015

Resolution No. 15-10-06 RESOLVED, that at the recommendation of the Superintendent, the resignation of Anthony Corrente, principal of Western Hills Middle School be accepted and that the Agreement between the parties be approved

Resolution No. 15-10-07 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Peter Guyon, Head Coach Girls' Basketball

Park View

Class-E

Step-3

Playing Competition-High School

Experience- Coach Youth and CYO Basketball

Certification-RI Coaches Certification; CPRAEDFirst Aid

Chris Burke, Head Coach Boys' Basketball

Park View

Class-E

Step-3

Playing Competition-High School

Experience-Park View Unified Basketball

Certification-RI Coaches Certification; CPRAEDFirst Aid

Joseph Splendorio, Head Coach Boys' Basketball

Western Hills

Class-E

Step-3

Playing Competition-High School

Experience-Cranston Coach

Certification-RI Coaches Certification; CPRAEDFirst Aid

Jared Monteiro, Head Coach Girls' Basketball

Western Hills

Class-E

Step-1

Playing Competition-High School

Experience-None

Certification-RI Coaches Certification; CPRAEDFirst Aid

Evan Lancia, Head Coach Boys' Basketball

Bain

Class-E

Step-3

Playing Competition-High School

Experience-Providence Country Day

Certification-RI Coaches Certification; CPRAEDFirst Aid

Matthew Jolivet, Head Coach Girls' Basketball

Bain

Class-E

Step-1

Playing Competition-High School

Experience-Providence Boys' & Girls' Club

Certification-RI Coaches Certification; CPRAEDFirst Aid

Resolution No. 15-10-08 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

Dina Cesana, Head Coach Girls' Indoor Track

Cranston West

Effective date...October 11, 2015

Resolution No. 15-10-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Anne Mantia, School Based Coordinator
CACTC**

Effective date...September 21, 2015

Authorization...Replacement

Fiscal Note...51974114 51110

Julissa Cruz, Bus Monitor

Transportation

Effective Date...October 13, 2015

Replacement

Fiscal Note...11245090 51110

Eilene Monteiro, Bus Monitor

Transportation

Effective Date...October 13, 2015

Replacement

Fiscal Note...10345090 51110

Susana Castillo, Bus Monitor

Transportation

Effective Date...October 13, 2015

Replacement

Fiscal Note...12045090 51110

Nancy Rudacevsky, Bus Aide

Transportation

Effective Date...September 2, 2015

Replacement

Fiscal Note...12645120 51110

Kelsey Sheridan, Bus Aide

Transportation

Effective Date...September 2, 2015

Replacement

Fiscal Note...11945120 51110

Robyn Snider, Bus Aide

Transportation

Effective Date...September 2, 2015

Replacement

Fiscal Note...12345120 51110

Amelia Fonesca-Falcone, Part Time Secretary

Central Administration (Mail/Copy room)

Effective Date...

Replacement

Fiscal Note...19642340 51110

Resolution No. 15-10-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Kathleen Florio, Secretary

Karen Gulotta, Secretary

Jamie Ricci, Teacher Assistant

Michael Morales, Custodian

Jessica Petrella, Teacher Assistant

Luz Urena, Custodian

Christine DeFruscio, Secretary

Pablito Jusayan, Custodian

Jessica Joubert, Teacher Assistant

Derek Lotz, Custodian

Resolution No. 15-10-11 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Ann Benetti, Teacher Assistant

Hope Highlands

Effective Date...October 1, 2015 to January 26, 2016

Geraldine Ouellet, Bus Aide

Transportation

Effective Date...October, 2015 to September, 2016

Dana Butler, Bus Aide

Transportation

Effective Date...October 18, 2015 to December 18, 2015

Resolution No. 15-10-12 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation Alliance:

Richard Almonte, Custodian

Plant Operations

Effective Date...October 1, 2015 to June 30, 2016

William Barbier, Custodian

Plant Operations

Effective Date...October 23, 2015 to June 30, 2016

Resolution No. 15-10-13 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified

personnel be accepted:

Fred Lataille. Custodian

Plant Operations

Effective Date...August 30, 2013

Albert Fullerton, Custodian

Plant Operations

Effective Date...December 31, 2015

Deborah Restante, Bus Aide

Transportation

Effective Date...November 25, 2015

Resolution No. 15-10-14 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Paula Rei, Bus Aide

Transportation

Effective Date...October 9, 2015

BUSINESS

Resolution No. 15-10-15 RESOLVED, that Cranston Public Schools participate in the School Building Authority Capital Fund Program created by the state of Rhode Island. The following Capital Projects have been selected to be funded through this program:

Rhodes Elementary School – Fire Code (\$200,000)

Edgewood Highland Elementary School – HVAC System (\$310,000)

Furthermore, of the total approximate cost of \$510,000 associated with both projects, \$263,160 (51.6%) will be reimbursed back to the district from the state-wide fund. The remaining balance (\$246,840) will be funded through the District's Internal Capital Reserve Fund.

POLICY AND PROGRAM

Resolution No. 15-10-16 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Cheri Sacco, Principal of Stadium Elementary School, to travel to Houston, Texas from January 28 – January 31, 2016 to attend the National Title I Conference. Travel and accommodation expenses to be paid by National Title I.

2. Cranston Area Career and Technical Center to attend the DECA Sports and Entertainment Marketing Management Conference to be held in Orlando, Florida. They will be traveling by air, departing Wednesday, February 3, 2016 and returning Sunday, February 7, 2016. There are eight students attending, accompanied by one chaperone, Richard Abruzzini. The group will be staying at the Disney Pop Century Resort, 1050 Century Drive, Lake Buena Vista, FL. Each student will be responsible for the financing of his/her trip; food must be purchased individually at the personal expense of each participant. Expenses for Richard Abruzzini the Cranston West-DECA Advisor will be grant funded.

3. Vincent Varrecchione, Athletic Director will be traveling to Orlando, Florida from Saturday, December 12 – Tuesday, December 15, 2015. Mr. Varrecchione will be attending the 2015 National Athletic Directors Conference – NIAAA. The cost of the trip is being self-funded by Mr. Varrecchione.

4. Blake Danforth, Math teacher at Cranston High School East has been nominated to serve on the Greenwich High School, Greenwich, CT, NEASC Visiting Committee. This will take place Sunday, October 18 – Wednesday, October 21, 2015. Cost for this conference will be paid by NEASC.

Tabled Resolution(s)

Resolution No. 15-09-11 RESOLVED, that the Food Service Management Contract with Aramark be approved subject to approval by the Rhode Island Department of Education.

16. Public Hearing on Non-Agenda Items

17. Adjourn to Public Work Session

a. Superintendent's Presentation of the 6th Grade Transition to the Cranston School Committee

18. Announcement of Future Meeting(s) – November 4, 2015 and November 9, 2015

19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date. Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave.,

Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted:

CRANSTON PUBLIC SCHOOLS
2015-2016 BUDGET
COO & CFO SALARY ADJUSTMENT WORKSHEET

CURRENT		AMENDED			
2015-2016		2015-2016		2015-2016	
LAST	FIRST	POSITION	SALARY	SAL. ADJ.	SALARY
BALDUCCI	JOSEPH	CHIEF FINANCIAL OFFICER	104,522	4,223	
(A)			108,745		
VOTTO	RAYMOND	CHIEF OPERATING OFFICER	104,522	4,223	
(A)			108,745		

Salary 8,446
Cert. Pension 690
N.C. Pension 469
FICA 262
Medicare 122

9,989

**(A) - BASED UPON 183 WORK DAYS REMAINING IN 2015-2016
FISCAL YEAR. TOTAL ANNUAL INCREASE
REPRESENTS A \$6,000 SALARY ADJUSTMENT.**

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**CRANSTON PUBLIC SCHOOLS
FISCAL IMPACT STATEMENT (UPDATED)
CUSTODIANS**

2014 - 2017

Total Annual

Change Thru

CATEGORY 2014-2015 2015-2016 2016-2017 FYE 2017

Raise N/A (A) 102,097 TBD 102,097

Pension N/A 11,343 N/A 11,343

Fica N/A 6,330 N/A 6,330

Medicare N/A 1,480 N/A 1,480

Original Fiscal Impact 133,381 28,018 25,817 187,216

Total Annual Impact Thru 2017 133,381 149,268 25,817 308,466

**Total Cumulative Impact Thru 2017 133,381 282,649 308,466
724,496**

**The above excludes the cost of a raise,
if awarded, in FYE 2017.**

FOOTNOTES

(A) - RAISE

2015-2016 = 4% (reg. custodians)

2015-2016 = 5% (grounds crew)

TBD - To Be Determined